

Privacy Policy – Esnad Africa Oil Services and Operations

10th October 2025

1. Introduction

ESNAD AFRICA OIL SERVICES AND OPERATIONS LLC-FZ (“we,” “us,” “our”) operates this website and provides upstream oil services. This Privacy Policy explains how we collect, use, store, and share personal data. By using this website, you consent to the practices described herein.

2. Data Collection

We may collect the following personal data:

- Name, email, phone number, company name
- CVs and application materials
- IP address, device information, operating system information, browser information, and cookies
- Other data/information you provide voluntarily by using our website, indirectly or not, as may require by the features of our website.

3. Data Use

We may use personal data for:

- Enhancing your user experience
- Internal analytics and business operations
- Employee referrals and candidate evaluation
- Communication regarding services
- Potential commercial use, including sale or transfer of data
- Potential marketing use

4. Data Sharing and Third Parties

We may share data with:

- Analytics providers (e.g., Google Analytics, Google Tag Manager, others)
- Cloud storage services (e.g., OneDrive, Google Drive, AWS, others)

- Third parties for potential commercial purposes or business analysis
We do not control third-party practices and assume no liability for their use of your data.

5. Data Transfers

Data may be transferred globally because of third party tool utilization, partnerships, business transactions, referrals, etc. We implement cybersecurity measures to protect your data. We make no guarantees against unauthorized access or breaches.

6. Data Retention

We retain personal data as follows:

- CVs/applications: 7 years
- Contact form submissions: 5 years
- Analytics/cookies: 24 months
- Other data: until no longer needed for business purposes

7. User Rights

Users may request deletion of their personal data by emailing [**info@esnadafrica.com**](mailto:info@esnadafrica.com)

8. Age Restriction

Users must be 18 years or older to provide personal data. We do not knowingly collect data from users under the age of 18.

9. Cookies

We use cookies on this website. Users can manage or disable cookies via their browser settings.

10. CV Sharing

Submitted CVs may be shared internally and with business partners for recruitment and business purposes.

11. Security Measures

We maintain standard cybersecurity practices to protect all collected personal data.

13. Governing Law and Jurisdiction

This Privacy Policy is governed by UAE law. Any disputes will be subject to the exclusive jurisdiction of UAE courts.

14. Acknowledgement

By using our website, you acknowledge you have read, understood, and agreed to our privacy policy and consent to allowing data collection through our website and otherwise. You acknowledge that we assume no liability whatsoever for any breach or misuse of your data.