

Terms and Conditions – ESNAD AFRICA OIL SERVICES AND OPERATIONS LLC-FZ Website

10th October 2025

1. Acceptance of Terms

By accessing or using this website, you acknowledge that you have read, understood, and agree to be bound by these Terms and Conditions. Your use constitutes acceptance of all provisions herein.

2. Use of Website

You may use this website only for lawful purposes. You agree not to:

- Engage in illegal or unauthorized activities
- Attempt to disrupt, hack, or interfere with website functionality
- Use content for commercial purposes without explicit permission

3. User Submissions

By submitting data/information/content (e.g., CVs, messages, forms, personal details), you grant ESNAD AFRICA OIL SERVICES AND OPERATIONS LLC-FZ the right to use, store, analyze, and share the content for internal and business purposes. ESNAD AFRICA OIL SERVICES AND OPERATIONS LLC-FZ assumes no liability for misuse or unauthorized access by third parties.

4. Accounts

ESNAD AFRICA OIL SERVICES AND OPERATIONS LLC-FZ retains the right to suspend, block, or remove accounts or content at its discretion.

5. Intellectual Property

All website content, including logos, text, images, and design, is the property of ESNAD AFRICA OIL SERVICES AND OPERATIONS LLC-FZ. You may not copy, reproduce, distribute, or create derivative works without explicit permission.

6. Third-Party Links and Content

This website may contain links or embedded content from third parties (e.g., social media, Vimeo, YouTube, etc). ESNAD AFRICA OIL SERVICES AND OPERATIONS LLC-FZ is not responsible for third-party practices, content accuracy, or availability.

7. Cookies and Technical Usage

The website uses cookies and other tracking technologies. Your use constitutes acknowledgment of this usage. Refer to the Privacy Policy for details. Your use of this website constitutes your consent that these technologies will be used to track your personal data, website use activity, and data.

8. Limitation of Liability

ESNAD AFRICA OIL SERVICES AND OPERATIONS LLC-FZ is not liable for:

- Any direct, indirect, or consequential losses from website use
- Accuracy, completeness, or reliability of content
- Downtime, interruptions, or technical failures
- Actions of third parties or linked sites

9. Indemnification

You agree to indemnify, defend, and hold ESNAD AFRICA OIL SERVICES AND OPERATIONS LLC-FZ harmless from any claims, damages, losses, or liabilities arising from your use of the website or violation of these T&C.

10. Age Restriction

Users must be 18 years or older to use this website. ESNAD AFRICA OIL SERVICES AND OPERATIONS LLC-FZ does not knowingly collect data from users under the age of 18 years.

11. Governing Law and Jurisdiction

These Terms and Conditions are governed by UAE law. Any disputes shall be subject to the exclusive jurisdiction of UAE courts.

12. Dispute Resolution

Disputes may be addressed via arbitration or mediation, where feasible, under UAE rules, prior to court proceedings.

13. Amendments

ESNAD AFRICA OIL SERVICES AND OPERATIONS LLC-FZ may update these Terms and Conditions at any time. Updated versions will be posted on the website. Continued use constitutes acceptance of amendments.

14. No Contractual Guarantee

Use of this website does not create any contractual relationship or guarantee of services beyond website access.

15. Contact

For inquiries regarding these Terms and Conditions, contact info@esnadafrica.com